INTERMOUNTAIN HEATING & AIR CONDITIONING, INC.

1751 Lyndale, Helena, MT 59601

Phone (406)449-4567 www.intermountainheating.com

An Equal Opportunity Employer

Intermountain Heating & A/C, Inc. does not discriminate in its hiring practices. All persons, without regard to race, religion, color, national origin, sex, age, physical handicap, or veteran's status, will be given equal consideration.

If you need more space for your answers, please attach a separate sheet. Feel free to add any additional information which will help us in placing you where you are best qualified.

APPLICATION FOR EMPLOYMENT

PERSONAL

| Name | | Date: | | | | | | |
|-------------------------|----------------------|----------------------|-----------|-----------|--|--|--|--|
| First | Middle | Last | | | | | | |
| Present Address | | | Phone No | | | | | |
| City | | State | Zip Code | | | | | |
| Permanent Address | | | Phone No. | Phone No | | | | |
| Social Security No | | | | | | | | |
| If referred by one of o | our employees, indic | cate his or her name | e: | | | | | |
| Name | | Address | | Phone No. | | | | |
| GOALS | | | | | | | | |
| Position desired: 1st c | hoice | 2nd choice | | | | | | |
| What are your salary | requirements per we | eek? | | | | | | |
| What is your ultimate | career goal? | | | | | | | |
| | | | | | | | | |

EMPLOYMENT HISTORY

List in order with LAST employer first. Account for last 10 years or years worked if less than 10 years. Use supplemental sheets if necessary.

| 1. | From | То | Job Title | Supervisor's Name | Salary | Phone |
|----|---------|----|-----------|--------------------|--------|-------|
| | | | | | | |
| | | | | | | |
| | Company | | Location | Reason for Leaving | | |
| | | | | | | |
| | | | | | | |

Description of duties (indicate significant responsibilities, accomplishments and contributions.

| 2. | From | То | Job Title | Supervisor's Name | Salary | Phone |
|--------|-----------------------------|-------------|----------------------------------|-------------------------------------------------------|----------------|-------|
| | Company | | Location | Reason for Leaving | | |
| De | scription of dut | ties (indic | ate significant resp | consibilities, accomplishments and | contributions. | |
| 3. | From | То | Job Title | Supervisor's Name | Salary | Phone |
| | Company | | Location | Reason for Leaving | | |
| De | scription of dut | ties (indic | ate significant resp | ponsibilities, accomplishments and | contributions. | |
| | 1 10111 | То | Job Title | Supervisor's Name | Salary | Phone |
| | Company | То | Job Title Location | Supervisor's Name Reason for Leaving | Salary | Phone |
| De | Company | | Location | | | Phone |
| | Company | | Location | Reason for Leaving | | Phone |
| De | Company scription of dut | ties (indic | Location ate significant resp | Reason for Leaving ponsibilities, accomplishments and | contributions. | |

Date

| Company Location Reason for Leaving | 6. | From | То | Job Title | Supervisor's Name | Salary | Phone |
|-------------------------------------|----|---------|----|-----------|--------------------|--------|-------|
| | | Company | | Location | Reason for Leaving | | |

Description of duties (indicate significant responsibilities, accomplishments and contributions.

| | | | | T | | 0 : | | | | | |
|----------------|------------------------|-----------|---------|------------|-----------|-------------|-------------|-------------|------------------|-------------------|------------------|
| • | From | То | Job | Title | | Supervi | sor's Name | | Salary | | Phone |
| | Company | | Loc | ation | | Reason | for Leaving | | | | |
| Desc | ription of duties | s (indica | ate sig | nificant : | responsib | oilities, a | ccomplishme | nts and con | tributions. | | |
| DUC | CATIONAL E | BACKG | ROU | ND | | | | | | | |
| | | | Da | tes | Grad | duate | Ma | ijor | | Rank in | |
| | Name & Location | | From | То | Mo. | Yr. | Degree | Subject | Minor Subject | Graduate Class | Average Major |
| High | School | | | | | | | | | | |
| Colle | ges | | | | | | | | | | |
| Gradu | uate School | | | | | | | | | | |
| Techr or Ot | nical, Business her | | | | | | | | | | |
| | attending: L | | | | | | | | | | |
| | | | | | | | | | | | |
| ist o | f publication | s, thes | ses, e | etc. | | | | | | | |
| NITE | ED STATES | ARM | ED F | ORCES | 6 | | | | | | |
| | h of U.S. So | | - | | | | | | | Active I | Duty Date |

| From | To |
|------|----|
| | |

| Major Duties | | Service Schools Attended |
|--------------------|---------------------------|-----------------------------------------------------------|
| PROFESSIONAL | ACTIVITY | |
| RegistrationCloca | tion and type: | |
| PublicationsClist: | | |
| | | |
| | | |
| REFERENCES | | |
| List three profess | ional references who ar | e not relatives or previous supervisors: |
| Name Address | Occupation | Years Known |
| Name Address | Occupation | Years Known |
| Name Address | Occupation | Years Known |
| If you wish to giv | e any additional informa | ation, use this space: |
| | | |
| | | |
| Are you under an | y obligation to a previou | s employer through a covenant not to compete or otherwise |

Yes

No

restricted in your acceptance of employment with a competitive firm?

Date

I certify that the answers given by me to all of the questions on this application are, to the best of my knowledge and belief, true and correct without reservations of any kind. I further affirm that I have not knowingly withheld any facts or circumstances that would materially affect this application. I authorize this company to verify any and all information contained in this application from former employers and others, and I release all concerned from any liability in connection with any information they give.

| | Applicant's Signature | |
|-----------------------|-----------------------|--|
| | | |
| (Company Interviewer) | Date | |